



# **SOUTH AFRICAN SERVICE RIFLE ASSOCIATION**

**Also referred to as SASRA**

## **Constitution**



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## **1. DEFINITIONS**

Unless specifically otherwise provided for in this Constitution the following words and phrases shall have the following meanings:

### **1.1 Affiliate**

To adopt a member, connect a subsidiary group or a person to an organization

### **1.2 Agenda**

A list or outline of things to be considered - order of business

### **1.3 Amendment**

A minor change or addition designed to improve a legislation

### **1.4 Associate member**

A person who is a member of a club or organization

### **1.5 Casting vote**

An extra vote given by a chairperson to decide an issue when the votes on each side are equal

### **1.6 Chairman**

A person chosen to preside over a meeting

### **1.7 Committee**

A group of people appointed for a specific function by a larger group and typically consisting of members of that group

### **1.8 General Meeting**

A meeting open to all members of an organization

### **1.9 Honorary member**

Someone who is allowed to join without applying or without having the usual qualifications

### **1.10 Male**

Shall include female and vice versa, unless specifically otherwise provided for

### **1.11 Last registered address**

The address appearing on the application form or any such other address as having been given written notice of to the Secretary General of SASRA

### **1.12 Meeting**

An assembly of people for a particular purpose, especially for formal discussion



### **1.13 Members**

#### **1.13.1 Associate member**

A person who is a member of a club, but has only partial rights and privileges or subordinate status

#### **1.13.2 Honorary member**

Consisting of the Patron and the Honorary Vice Chairman's of SASRA, elected by SASRA, in a General Meeting from time to time (in the event of such persons not already being ordinary members); or person(s) nominated and seconded by permanent members for outstanding dedication or achievements in Shooting

#### **1.13.3 Permanent member**

Any person who is permanently signed up and registered with SASRA

#### **1.13.4 District and Club member**

Which shall consist of properly constituted organizations which conform to the regulations laid down from time to time by SASRA and who pay a yearly subscription as laid down by SASRA each year and which is affiliated to a Permanent member described in this Constitution

### **1.14 Minutes**

Are notes that are recorded during a meeting. They highlight the key issues that are discussed, motions proposed or voted on

### **1.15 Motion**

Strictly a proposal moved at the meeting, which, when agreed to, or resolved upon, becomes a resolution. The word motion and resolution are not synonymous

### **1.16 Office-bearer**

A member of the Executive Committee of SASRA

### **1.17 Point of Order**

An appeal to the Chairman for his ruling on a matter concerning the conduct of a meeting

### **1.18 Proxy**

An authority given to another member of the federation who is in good standing. Such proxy must be in writing and signed by both members

### **1.19 Quorum**

The minimum number of members of a body required to be assembled to establish legal competence for the transaction of business - two-third majority is a quorum



## **2. NAME**

- 2.1 The name of the federation shall be SOUTH AFRICAN SERVICE RIFLE ASSOCIATION, hereinafter referred to as SASRA. It is a non-profit sport organisation with clear objectives – to promote Service Rifle shooting in South Africa.

## **3. AFFILIATION**

- 3.1 SASRA shall be affiliated with any such body of persons or organisation that has a common interest with that of SASRA.

## **4. OBJECTIVES**

- 4.1 To promote sport shooting and the safe handling of firearms, in the pursuit of excellence in civilian marksmanship as a positive and significant contribution to South African Shooting. To prepare for competition shooting at Club, Provincial, National and International levels.
- 4.2 To supervise and control the establishment of Service Rifle in conformity to International and National standards.
- 4.3 To supervise and hold under its auspices competitions and championships on Provincial, Inter- provincial, National and International levels.
- 4.4 To arrange International shooting competitions between representatives of South Africa and representatives of Foreign Countries.
- 4.5 To create such offices, rules and regulations as may be necessary for the conduct of its affairs from time to time.
- 4.6 To open, close and operate any banking account.
- 4.7 To lend funds belonging to SASRA to and for any object calculated to advance the objects of SASRA.
- 4.8 To remunerate any officer or employee for services rendered or to be rendered.
- 4.9 To perform any act or to sign any document necessary to carry out any of the objectives of SASRA.
- 4.10 To employ employees.
- 4.11 To enter into any agreement for the benefit of SASRA.
- 4.12 To award National (Protea) colours as appropriate.
- 4.13 To select teams to represent South Africa.
- 4.14 To discipline members.
- 4.15 To cancel or suspend membership.
- 4.16 To perform any act authorised by this Constitution.



- 4.17 To consider applications for membership of SASRA and to either approve or refuse applications, in its sole discretion, which decision shall be final and binding.

## **5. LEGAL CAPACITY**

- 5.1 Person's to engage in a particular undertaking or maintain a particular status. The Executive Committee of SASRA shall be entitled by special resolution to appoint any member of SASRA to sign all documents and take all steps necessary to institute action or proceedings or defend any action or proceedings instituted against SASRA, in any Court of Law or in any forum in the Republic of South Africa or elsewhere, and such resolution shall be minute and reduced to writing and be signed by the Secretary General and President of the Executive Committee of SASRA, to do such things as is contemplated by this Article.

## **6. JURISDICTION**

- 6.1 SASRA shall be entitled to carry on its business and to further its objectives in the Republic of South Africa, as constituted from time to time, or in any Foreign Country.

## **7. VOTING**

- 7.1 One vote per Council representative from each Province which has 20 or more affiliated and fully paid up SASRA members.  
7.2 Proxy votes will not be allowed at General Meetings.

## **8. AGENCY**

- 8.1 No person shall have authority to perform any act or to sign any document on behalf of SASRA other than upon the authority of the Executive Committee.



## **9. TERMS OF OFFICE**

- 9.1 Every office bearer elected by the General Meeting of SASRA shall hold office for a term of three years.
- 9.2 No non-committee members or officers shall have a vote at Executive Committee Meetings.
- 9.3 Any office-bearer elected by the General Meeting of SASRA shall be eligible for re-election at the appropriate Annual General Meeting for a further term of office.

## **10. COMMITTEES**

- 10.1 The day to day business of SASRA shall be conducted by an Executive Committee. The affairs of the Association shall be vested and administered by the Council.
- 10.2 Each Permanent member and other Associations shall be entitled to nominate members to the SASRA Council.
- 10.3 The SASRA Council shall consist of:
  - 10.3.1 President, Vice-President, Secretary General, Treasurer and Technical Director.
  - 10.3.2 A National Coach appointed by the Council.
  - 10.3.3 A Member from each province.
- 10.4 In the event of any representative of the Council being unable to attend a meeting of the Council, that representative shall have the power to appoint by proxy - a deputy who shall have full voting power and right of discussion.
- 10.5 Other Committees:
  - 10.5.1 Chairman
  - 10.5.2 Vice-Chairman
  - 10.5.3 Secretary
  - 10.5.4 Treasurer
  - 10.5.5 2 Members
- 10.6 The Executive Committee of SASRA may, from time to time, appoint such special committees to fulfil such functions, as the Executive Committee of SASRA deems fit and necessary.

## **11. POWERS, CONDUCT AND DUTIES OF THE EXECUTIVE COMMITTEE**

- 11.1 The Executive Committee shall have a President, Vice-President, Secretary General, Treasurer and Technical Director; elected at the SASRA Annual General Meeting, as is provided for in this Constitution.
- 11.2 The powers of the Executive Committee shall be as described in this Constitution.



- 11.3 A quorum at any meeting of the Executive Committee shall be constituted by two-thirds of the serving Executive committee members.
- 11.4 The President shall preside at all meetings of the Executive Committee of SASRA, provided that if the President is not available to preside, as contemplated herein, then the Vice President shall preside at such meetings; provided further that should both the President and Vice President not be available to preside at any such meeting of the Executive Committee, the Executive Committee shall elect a Chairman from the office bearers amongst them, for the duration of such meeting. It is further provided that such substitute Chairman shall have no casting vote.
- 11.5 The Executive Committee shall have the right to appoint one or more persons to represent it at any meeting or any committee of anybody or association, whose activities are related to those of the objects of SASRA.
- 11.6 In the event of a meeting of the Executive Committee and/or Council of SASRA having been duly called and no quorum as provided for in this Constitution, be present within thirty minutes of the time appointed for that meeting, then such meeting shall stand adjourned for fourteen days or for such period as the President of SASRA may direct, whereupon such members present at such adjourned meeting, shall constitute a quorum.
- 11.7 Executive Committee Meetings of SASRA shall be called by the Secretary General of SASRA giving due notice to the representatives who are sitting on the Executive Committee of SASRA.
- 11.8 Any such representative may waive in writing, the right to receive such due notice.
- 11.9 Due notice in this regard shall be given to the said representatives via e-mail or fax.
- 11.10 All decisions made and/or resolutions properly passed by the Council of SASRA during any Council Meeting, properly convened, shall insofar as same may be authorised by this Constitution, be binding upon all members of SASRA.
- 11.11 At all Executive Committee and/or Council Meetings resolutions shall be passed by a majority of votes.
- 11.12 The Executive Committee of SASRA shall be authorised to consider applications for membership of SASRA and shall be empowered, from time to time, to consider the continued membership of any member of SASRA and may:
- 11.12.1 Resolve to approve an application for membership or to allow the continuation of a member's membership.
  - 11.12.2 Resolve to refuse an application for membership, or to resolve to terminate the membership of any existing member.
  - 11.12.3 The resolutions in the above regard shall be at the sole discretion of the Executive Committee of SASRA, and such decision shall be final and binding.
- 11.13 The Council of SASRA shall meet not less than twice in each calendar year.





## 12. DUTIES OF THE OFFICE BEARERS

### 12.1 President

- 12.1.1 The President will convene and preside at meetings.
- 12.1.2 The President will have a deliberative vote at meetings and in the case of an equal vote shall have a casting vote.
- 12.1.3 The President will be substituted by a Vice-President in his absence.

### 12.2 Vice-President:

- 12.2.1 A Vice-President will deputise for the President in his absence.
- 12.2.2 A Vice-President will convene and preside at Sub-Committee meetings for the President in his absence.
- 12.2.3 A Vice-President will have a deliberative vote at Sub-Committee meetings and in the case of an equal vote shall have a casting vote for the President in his absence.
- 12.2.4 A Vice-President will execute all duties as decided by the Executive Committee.
- 12.2.5 A Vice-President's function will focus on the administration of SASRA.

### 12.3 Secretary General:

- 12.3.1 The Secretary General will control and manage all administrative affairs.
- 12.3.2 The Secretary General will keep on record all copies of correspondence that the Chairman or a council member attends to in the name of The Association relating to Council matters.
- 12.3.3 The Secretary General will record the minutes of all Council meetings and circulate these to the members.
- 12.3.4 The Secretary General will record and furnish minutes of Annual General Meetings to all members to reach them not later than fourteen days prior to the next Annual General Meeting.

### 12.4 Treasurer:

- 12.4.1 The Treasurer will keep a complete set of books of all financial affairs.
- 12.4.2 The Treasurer will compile a Balance Sheet at the end of each financial year and submit an audited account to the Annual General Meeting or otherwise requested by the Council.

### 12.5 Technical Director:

- 12.5.1 The Technical Director together with the host Province will coordinate technical matters at the National Championships.
- 12.5.2 The Technical Director will keep a record of all scores put up during official competitions.
- 12.5.3 The Technical Director will maintain a good marking standard.
- 12.5.4 The Technical Director will make sure that the handbook relating to the Rules and Regulations is up to date and reflect the latest developments.
- 12.5.5 The Technical Director will obtain approval from SASSCO to host the National Championships.

### 12.6 National Coach:

- 12.6.1 The National Coach will establish training programmes.
- 12.6.2 The National Coach will obtain approval of training programmes.
- 12.6.3 The National Coach will implement training programmes.



- 12.6.4 The National Coach will report back to the Executive Committee on training programmes.
- 12.6.5 The National Coach will assist with a development programme.
- 12.6.6 The National Coach will ensure that motivation and high standards are maintained.

### **13. THE POWERS OF THE COUNCIL**

- 13.1 The Council will be vested with the ownership, control and administration of all the assets of SASRA.
- 13.2 The Council may appoint sub-committees to deal with any particular matter. The decisions of these sub-committees will not be considered binding on the Council and all decisions will have to be ratified by the Council.
- 13.3 The Council will elect two delegates and one alternative to represent SASRA at Council meetings at the South African Shooting Sport Confederation.

### **14. GENERAL MEETINGS – AGM**

- 14.1 The members of SASRA shall hold an Annual General Meeting in the course of each Calendar year upon 21 days' due notice being given.
- 14.2 The date for such Annual General Meeting shall be a date considered suitable by the Executive Committee of SASRA, and approved by the President.
- 14.3 The venue of such Annual General Meeting shall be at the discretion of the Executive Committee.
- 14.4 At such Annual General Meeting of SASRA the following matters shall be dealt with:
  - 14.4.1 Consideration and adoption or rejection of the Minutes of the immediate previous Annual General Meeting.
  - 14.4.2 The annual report by the President.
  - 14.4.3 Consideration and adoption or rejection of the annual financial statements for the preceding financial year, and all other financial matters.
  - 14.4.4 To conduct and conclude any such other business as may be transacted at an Annual General Meeting, or such matters as may be allowed by the Chairman to be discussed and resolved upon.
  - 14.4.5 Voting upon all motions at an Annual General Meeting of SASRA shall be effected by a show of hands, alternatively by private written ballot, as the Chairman may, in his discretion direct.
  - 14.4.6 Only permanent members in good standing shall have a vote for election of Executive Committee members at Annual General Meetings and only SASRA Council shall have a vote at any Annual or Special General Meeting, except election of Executive Committee members.



- 14.4.7 If a quorum is not present within thirty minutes of the time laid down for the Annual General Meeting in question, then such meeting shall stand adjourned for a period of between fourteen and twenty-one days as directed by the Chairman.
- 14.4.8 At all Annual General Meetings and Special General Meetings of SASRA, resolutions shall be passed by a majority of votes, by Council members, as described in this Constitution.

## **15. SPECIAL GENERAL MEETINGS**

- 15.1 A Special General Meeting of SASRA may be called by:
  - 15.1.1 The President
  - 15.1.2 Resolution of EXCO
  - 15.1.3 Any Permanent Member
    - 15.1.3.1 Any permanent member or permanent members wishing to call a Special General Meeting shall be obliged to advise the Secretary General of SASRA in writing of such intention and shall furnish the Secretary General with such details of the subject matter of the proposed business to be transacted, so as to allow members of SASRA to identify the object of such meeting.
    - 15.1.3.2 The Secretary General of SASRA shall upon receiving such notice, give due notice, in collaboration with the President of SASRA of such Special General Meeting to be held, which notice shall be given not less than fourteen days to all permanent members.

## **16. ACCOUNTS**

- 16.1 The Executive Committee shall appoint an officer to control its financial affairs to the satisfaction of the Executive Committee and to the satisfaction of SASRA's auditors.

## **17. AUDITORS**

- 17.1 The Executive Committee shall appoint a firm of public accountants and auditors who shall audit SASRA's annual Financial Statements each year. SASRA's Treasurer shall deliver draft annual financial statements to the auditors within one months of the close of each financial year.



## **18. ADMINISTRATION**

- 18.1 The Executive Committee shall ensure that SASRA keeps such records of its affairs as may be necessary from time to time.
- 18.1.1 A register of members.
  - 18.1.2 A Minute book recording the business of Annual and Special General Meetings.
  - 18.1.3 A Minute book recording the business of Executive Committee Meetings.
  - 18.1.4 An adequate set of books of accounts.

## **19. FINANCIAL YEAR**

- 19.1 SASRA's financial year shall end on the 31st day of December each year.

## **20. COLOURS**

- 20.1 SASRA shall, from time to time, upon resolution by the Executive Committee of SASRA, award National Protea colours as appropriate to such shooters who complied with such rules and regulations and conditions as may from time to time be issued by the Council of SASRA.
- 20.2 The Executive Committee of SASRA shall ensure that such colours are registered and protected.

## **21. PARTICIPATION IN COMPETITIONS**

- 21.1 Only Ordinary and Dedicated members, as defined in this Constitution, may compete in any competition held under the auspices of SASRA and further provided that such members are in good standing at the time. It shall be the responsibility of each permanent member to secure payment for such members.



## 22. MEMBERSHIP

- 22.1 SASRA shall have the following classes of members:
- 22.1.1 Honorary members
  - 22.1.2 Ordinary members
  - 22.1.3 Permanent members
  - 22.1.4 Provincial, District, Club members

## 23. APPLICATION FOR MEMBERSHIP

- 23.1 Applications for permanent and dedicated membership of SASRA shall be subject to the approval of the Executive Committee.
- 23.2 Any person who is an ordinary member of SASRA shall automatically be a member upon paying the annual subscription applicable from time to time but subject to the provisions of Article: **POWERS, CONDUCT AND DUTIES OF THE EXECUTIVE COMMITTEE (12)**

## 24. MEMBERSHIP FEES

- 24.1 The Executive Committee shall lay down the membership fee payable by each class of member from time to time. Members will be classed as unpaid members if the fees due are not received by the SASRA by the 31st January.

## 25. TERMINATION OF MEMBERSHIP

- 25.1 The Executive Committee shall have the right to terminate or to suspend the membership of any class of member upon any of the following grounds:
- 25.1.1 Failure to pay the annual membership fee.
  - 25.1.2 Failure to abide by the terms and conditions of this Constitution.
  - 25.1.3 Bringing the sport of Service Rifle Shooting into disrepute in any manner whatsoever.
  - 25.1.4 Failing to abide by and to uphold any decision reached by the Executive Committee or the Council.
  - 25.1.5 In the event of the membership of a member being terminated all outstanding membership fees must be paid in full.



## **26. RESIGNATION**

- 26.1 Any member of SASRA may resign his membership on not less than one calendar month notice in writing provided that he is in good standing at the time such notice is given.

## **27. HONORARY MEMBER**

- 27.1 SASRA may in a General Meeting appoint any one or more of the following Honorary members:  
27.1.1 Honorary President and/or Honorary Life Members

## **28. DISCIPLINARY RULES**

- 28.1 Any violation of safety rules may entail disqualification or a lesser penalty.  
28.2 Any violation of the code of conduct may entail forfeit of score and exclusion from further competition or a lesser penalty.  
28.3 Complaint shall be in writing and shall contain a detailed description of the conduct and/or omission complained of.  
28.4 The Executive Committee shall upon receipt of the complaint, notify the Member of such a complaint in writing, and provide the Member with a copy of the complaint.  
28.5 The Member shall have the right to ask for further particulars with regards to the complaint within seven days after receipt of such a complaint by the Member.  
28.6 The Member may then within seven days furnish the Executive Committee with a detailed explanation with regards to the complaint.  
28.7 Upon receipt of the explanation and in any event no later than fourteen days after the further particulars had been furnished, the Executive Committee shall:  
28.7.1 Formulate charges against the Member, or  
28.7.2 Dismiss the complaint  
28.7.3 Notify the Member forthwith of the Executive Committee's decision  
28.8 In the event that the Executive Committee decides to formulate charges against the Member, the Executive Committee shall furnish the Member with a copy of the charges within seven days of the decision.  
28.9 The Member shall within seven days after receipt of the charges plead to the said charges, and give a detailed explanation of the plea.  
28.10 The Executive Committee shall summons the Member to appear before a disciplinary hearing, and at the same time notify the Member of the date and venue of the disciplinary hearing, which date shall not be less than seven days and not more than twenty-one days after the date on which the plea was to be furnished or was indeed furnished.



- 28.11 No legal representation shall be allowed at any disciplinary hearing. However, the Member may elect an ordinary member to represent him or her. Likewise, the Executive Committee may appoint an ordinary member to represent the Association.
- 28.12 If there is no appearance by the Member at the time and place appointed for the disciplinary hearing, the matter shall be decided in the Member's absence on the evidence available.
- 28.13 The Member shall be notified forthwith of the sub-committee's decision and the reasons therefore in writing.
- 28.14 In the event of the sub-committee finding the Member guilty, the sub-committee shall allow the Member sufficient opportunity to address the sub-committee at the disciplinary hearing or to furnish the sub-committee with written arguments on mitigation, which written arguments shall be furnished within seven days after the Member has been informed of the sub-committee's finding.
- 28.15 Such a sub-committee who finds a member guilty of misconduct may, regard being had to the nature and seriousness of the conduct complained of.
- 28.15.1 Warn such a member to desist from such conduct as gave rise to the complaint.
  - 28.15.2 Suspend such a member for such a time and subject to such conditions as the sub-committee in its discretion may decide.
  - 28.15.3 Terminate such a member's membership.
  - 28.15.4 Report the conduct of the Member to the relevant Government Authority.
  - 28.15.5 Impose a fine.
  - 28.15.6 Deal with such a member as it deems fit, which may include a combination of the above where such combination is possible.
- 28.16 In the event of the Member being found guilty, the Member may within seven days of being notified of the finding and the reasons therefore, appeal to the Executive Committee in writing and at the same time furnish detailed grounds for the appeal and pay an appeal fee of R500.00
- 28.17 The Executive Committee shall, when receiving such an appeal, have the right to:
- 28.17.1 Uphold such an appeal.
  - 28.17.2 Dismiss such an appeal.
  - 28.17.3 Uphold or dismiss in part such an appeal.
  - 28.17.4 Set aside any part of the finding or order including the sentence passed, issued by the sub-committee.
  - 28.17.5 Replace any order or finding including the sentence passed, of the sub-committee with its own order or finding.
- 28.18 In the event of the appeal being wholly successful, the appeal fee of R500, 00 shall be refunded to the Member.
- 28.19 Should the Member intentionally or otherwise fail to follow the disciplinary procedures outlined in this Constitution or fail to comply with any of the time limits herein, the Member shall be deemed to be in serious breach of this Constitution. This Constitution does not preclude the Member from enforcing any right that he or she may have in a court of law, but the member shall exhaust all internal remedies before doing so.



- 28.20 Any Member who has Disciplinary procedures instituted against him or her in accordance with clause **DISCIPLINARY RULES (1)** shall be suspended from participating in any SASRA sanctioned event for the duration of the disciplinary procedure and until such time as the procedures are terminated.
- 28.21 Any Member who has Disciplinary procedures instituted against him or her may not represent SASRA, or be the Member's Permanent Member, on any form of committee, sub-committee or any other body created by the SASRA Executive Committee until such time as the procedures are terminated.

## **29. MEMBER GRIEVANCE PROCEDURE**

- 29.1 The member must put in writing the nature of the complaint and send this by registered mail to the SASRA Secretary General. Alternatively, the complaint could be sent by email or fax, but the onus is on the member to ensure that the SASRA Secretary General receives the email or fax.
- 29.2 The member must accompany the complaint with a fee (to be determined by the Executive Committee) in order to lodge the complaint. If payment is to be made by bank transfer, a copy of the transfer confirmation should be sent to the SASRA Secretary General. Should the complaint be upheld, the fee will be refunded.
- 29.3 SASRA must acknowledge receipt of the complaint within 7 working days of the receipt of the registered letter or confirmation that the complaint was received via email or fax.
- 29.4 The President of SASRA will then assess the complaint and decide whether or not he can handle the complaint himself. If he cannot resolve the complaint personally, the President must then send a copy of the complaint to all members of the SASRA Executive Committee for their consideration.
- 29.5 If an Executive Committee Meeting is not scheduled within one month of receipt of the complaint, then the matter must be resolved via telephonic/email discussion with the Executive within one month of receipt of the complaint.
- 29.6 If the nature of the complaint is such that the member deems it acceptable that the matter could wait until the next Executive Committee Meeting, then agreement should be obtained in writing from the member.
- 29.7 After full discussion and consideration by the SASRA Executive Committee, the decision will be sent to the member via registered mail. A copy of the decision may be sent by fax or email, but confirmation must be obtained that the member has received such fax or email.
- 29.8 If the complaint is upheld, the member will receive the complaints fee back. If the complaint is not upheld, the member will forfeit the fee paid.
- 29.9 Upon receipt of the SASRA Executive Committee decision, the member may choose to accept or reject the decision.
- 29.10 Should the member reject the decision, then the member must notify the Executive Committee in writing via registered mail within 7 working days from receipt of the decision. The rejection notice may also be sent via email or fax, but the onus is on the member to ensure that the document is received by the SASRA Secretary General.





- 29.11 SASRA will then utilize the arbitration services of the Sport and Recreation SA. This procedure does not preclude the member from exercising his/her SA constitutional rights or from recourse to the law, but all internal SASRA and Sport and Recreation SA procedures must be fully exhausted before doing so.
- 29.12 Should the member deviate from this grievance procedure the SASRA will automatically instigate disciplinary proceedings against the member under the grounds of 'unsportsmanlike conduct'.
- 29.13 The arbitrary threatening or implied threatening of legal action (whether verbal or written) without first utilising the dispute procedure, against SASRA or any of its categories of members, clubs, permanent members or affiliated federations will constitute a direct contravention of this grievance procedure and will be considered as 'unsportsmanlike conduct'. This will automatically invoke the disciplinary procedure as outlined in the SASRA Constitution, **DISCIPLINARY RULES**

### **30. DISSOLUTION**

- 30.1 SASRA may be dissolved upon resolution passed by not less than two thirds of the members present and voting at a Special General Meeting. Should SASRA be in possession of assets at the time of its dissolution then:
- 30.1.1 The meeting aforesaid shall decide upon the distribution of or use to which those assets shall be put.
- 30.1.2 The Executive Committee shall constitute a board of trustees for the purpose of carrying out the directions of that meeting.

### **31. GENERAL**

- 31.1 No employee of SASRA may represent a permanent member at any meeting.

### **32. THE COMPLETE CONSTITUTION**

- 32.1 The foregoing constitution of SASRA is the complete constitution. This constitution shall not be altered, added to or amended except as stated at an AGM and by the Executive Committee.